

GIBRALTAR MARITIME ADMINISTRATION
(Ministry of Maritime & Shipping Services)



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Maritime Labour Notice (MLN) – 038 (Temporary measure)

To: Ship Owners, Operators, Masters, Officers and Classification Societies

Maritime Labour Convention
Coronavirus (COVID-19) - Extensions to Seafarer Employment Agreements

Gibraltar Maritime Administration is aware of difficulties being experienced by Gibraltar registered vessels, in relation to joining and repatriating seafarers as a result of Countries affected by Coronavirus (COVID-19), where preventative measures in way of travel limitations have been implemented.

Gibraltar Maritime Administration whilst the above-mentioned difficulties are being experienced for Gibraltar Registered vessels, agree to necessary extensions of Seafarer Employment Agreements (SEA), facilitating the joining and/or repatriation of seafarers. The agreement is subject to:

1. Revised/new SEA's for the period of extension being in place for any affected seafarer, and further taking into account the Gibraltar Merchant Shipping (Maritime Labour Convention) Regulations 2013, Part II, Regulation 19 (as amended), and the Maritime Labour Convention (MLC) 2006, Standard A 2.5.1 (as amended), whereby the maximum period of employment should not exceed 12 months, and;
2. The seafarer enters into any such extension of his/her SEA shall be given an opportunity to examine and seek advice on the agreement before signing, as well as such other facilities as are necessary to ensure that they have freely entered into an agreement with a sufficient understanding of their rights and responsibilities as per the requirements of MLC 2006, Standard A2.1, and, Gibraltar Merchant Shipping (Maritime Labour Convention) Regulations 2013, Part II, Regulation 10 (2) (d) (as amended).

MLC Ship-owners for Gibraltar Registered vessels, should consider the above-mentioned difficulties, together with associated risks related to the spread of infection, when considering the employment of seafarers who's Country of residence is within an at-risk area.

Steve Gomez
Chief Surveyor (Ag)

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