

GIBRALTAR MARITIME ADMINISTRATION
(Ministry of Maritime Affairs)



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Maritime Labour Notice (MLN) – 029

To: Ship Owners, Operators, Masters, Officers and Classification Societies

MLC Title 2 Regulation 2.1 Seafarers' Employment Agreements
Use of electronic signatures

This MLN provides guidance on compliance with the Gibraltar regulations which give effect to parts of MLC 2006 Title MLC 2.1 in relation to use of electronic signatures on seafarers' employment agreements. Implementation of these guidelines will be taken as evidence of compliance with the Gibraltar regulations.
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The guidelines do not preclude the shipowner from demonstrating an equivalent or higher standard as an "alternative method" of evidence of compliance.
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Documents referred to in this notice:

Maritime Labour Convention 2006 (MLC)

Gibraltar Merchant Shipping (Maritime Labour Convention) Regulations 2012, Part III, Reg.13

The Gibraltar Maritime Administration has no objection to the use of electronic signatures on Seafarers' Employment Agreements (SEA) by crew agency/ crew managers acting on behalf of the MLC Shipowner, subject to the following conditions:

- a) There shall be a formal contract between the MLC Shipowner and the crewing agency/managers, appointing the crew agency / managers to sign on behalf of the MLC Shipowner
- b) In addition to the signature, the name of the person signing, and their position in the crewing company, shall be printed on the SEA
- c) It shall be clear on the SEA that the person signing, does so on behalf of the MLC Shipowner
- d) The seafarer's signature shall be original.

Richard Montado
Maritime Administrator

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