

GIBRALTAR MARITIME ADMINISTRATION
(Ministry of Maritime Affairs)



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Maritime Labour Notice (MLN) – 022

To: Ship Owners, Operators, Masters, Officers and Classification Societies

MARITIME LABOUR NOTICE
MLN 4.4
Revision No 0

Access to shore-based welfare facilities MLC Title 4.4

This MLN provides guidance on compliance with Gibraltar regulations which give effect to MLC 2006 Title 4.4. Implementation of these guidelines will be taken as evidence of compliance with the Gibraltar regulations.

The guidelines do not preclude the shipowner from demonstrating an equivalent or higher standard as an “alternative method” of evidence of compliance.

Documents referred to in this notice:

Maritime Labour Convention 2006

Gibraltar Merchant Shipping (Maritime Labour Convention) Regulations 2012 Reg. 31

Most regulations and notices are available on the Gibraltar Government website www.gibraltarship.com

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1. Due to size of Gibraltar there is only one port and this is regarded as ‘appropriate’ for the purposes of Title 4.4.
2. There is a dedicated welfare facility within the Port and this is administered by a Welfare Board, which is independent of the Port and the Administration
3. Seafarers visiting Gibraltar have access, if desired, to all public recreational facilities, places of worship, voluntary organisations and shops.

4. Visiting seafarers to Gibraltar are protected against discrimination by the Human Rights Act 2001 (Article 14) which provides anti-discrimination legislation ‘...on any ground such as sex, race, colour, language, religion, political or other opinion, national or social origin, association with a national minority, property, birth or other status’.
5. Seafarers visiting Gibraltar who are detained should be informed of their right to request that Gibraltar inform the relevant flag state and state of seafarer’s nationality. Consular officers from the seafarer’s state of nationality will be given immediate access and regular visits.
6. Seafarers on Gibraltar vessels should not be prevented from being able to access their consuls if required when in foreign ports.
7. Seafarers on Gibraltar vessels who are detained in a foreign port should have access to consular protection.
8. When advised of the detention of a seafarer in a foreign port whose state of nationality is Gibraltar the Gibraltar Maritime Administration will promptly inform the seafarer’s next of kin.

Alan Cubbin
Maritime Administrator

Issue date November 2012

All notices are available through www.gibraltarship.com

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